

NORTHWEST MEAT PROCESSORS ASSOCIATION • JOURNEYMAN MEAT CUTTER APPRENTICESHIP PROGRAM

APPRENTICE AGREEMENT

Instructions: This agreement must be signed before enrollment is finalized. Complete all fields. The Training Agent retains the original signed copy. A copy is provided to the apprentice. A copy is submitted to the Apprenticeship Training Director within 15 days of enrollment.

APPRENTICE INFORMATION

Apprentice Full Legal Name	Date of Birth
Mailing Address	City / State / Zip
Phone Number	Email Address
Training Agent Facility Name	Program Start Date
Social Security Number (for RAPIDS / ETA-671 registration)	Apprentice Entry Hourly Wage

Authorized State of Participation (check one): ☐ Washington ☐ Oregon ☐ Idaho ☐ Utah

Occupation: All-Round Butcher (MEAT CUTTER) — O*NET-SOC 51-3021.00 • RAPIDS Program No.: _____ (assigned at registration)

APPRENTICE ACKNOWLEDGMENTS

I, the undersigned apprentice, confirm the following:

1. I have read the NWMPA Journeyman Meat Cutter Apprenticeship Program Handbook in its entirety and understand the requirements, expectations, and procedures it contains.
2. I meet the minimum qualifications for program enrollment — I am 18 years of age or older, I hold a high school diploma or General Educational Development (GED) equivalency, and I am able to meet the physical demands of the meat processing environment with or without reasonable accommodation.
3. I am employed by an NWMPA-approved Training Agent and understand that enrollment in this program is contingent on maintaining that employment or transferring to another approved Training Agent.
4. I understand that on-the-job training (OJT) hours are earned through real production work and that I am responsible for maintaining my own personal copy of all program records throughout my participation.
5. I understand that required reading is my responsibility, completed on my own time, and that I must certify completion of required reading to my Training Agent before each written examination is administered.
6. I understand the wage progression schedule and the section completion milestones that trigger each wage step.
7. I understand the probationary period that applies at the start of my enrollment and the conditions under which it applies.
8. I understand that this program is registered with the U.S. Department of Labor under 29 CFR Part 29, and that my participation will be recorded in the Registered Apprenticeship Partners Information Data System (RAPIDS).
9. I understand that the program sponsor and my Training Agent will not impose on me any non-compete clause or other provision that restricts my ability to seek or accept employment with another employer prior to or following completion of the apprenticeship.

10.

I have been informed of my rights and protections under applicable Federal, State, and local laws, including the equal opportunity protections of 29 CFR Part 30 and my right to file a complaint regarding discrimination or program conduct.
11.

I understand that this apprenticeship agreement may be cancelled by me or by my Training Agent with proper notice, and that any change in my enrollment status will be reported to the Apprenticeship Training Director for updating of my RAPIDS record.
12.

I authorize the Apprenticeship Training Director to use my Social Security Number for the limited purpose of completing my Federal apprenticeship registration (ETA-671) and RAPIDS enrollment, as authorized under the National Apprenticeship Act (29 U.S.C. 50) and 29 CFR Part 29, and protected under the Privacy Act of 1974.
13.

I have also received and read the Apprenticeship Program Standards adopted by the Northwest Meat Processors Association.

SIGNATURES

Apprentice Signature	Date
Apprentice Name (Print)	DOL RAPIDS Registration Number (assigned at enrollment)
Training Agent Signature	Date
Training Agent Name (Print)	Facility Name

FOR TRAINING DIRECTOR USE ONLY

Apprenticeship Training Director Signature	Date Received
RAPIDS Registration Confirmed (date)	Program Phase: ☐ Phase 1 + Phase 2 ☐ Phase 1 Only